



**Announcement from the Office of Agricultural Rehabilitation and Development Fund
Policy of not accepting neither gifts nor profit from performing duties (No Gift Policy)
Fiscal 2026**

The Office of the Agricultural Rehabilitation and Development Fund is a state organization tasked with improving the quality of life for agricultural members, promoting good eating habits, and enhancing the strength of agricultural organizations. This is done under the Agricultural Rehabilitation and Development Fund Act of 2542, as amended by the 2nd edition 2544 and the 3rd edition in 2563, to ensure efficient, transparent, and trustworthy performance of duties. The office operates on the principles of integrity, openness, truthfulness, cooperation, and adherence to international standards and ethics. It serves as a role model for stakeholders and encourages various departments to work under ethical guidance, standards and responsibilities to society. To raise awareness and instill a sense of ethics among all staff, with transparency, integrity, and anti-corruption at the forefront, in alignment with the office's policy, it is declared that the Office of the Agricultural Rehabilitation and Development Fund is an organization where no staff member accepts any gifts or gratuities related to their duties. Furthermore, it adheres to the regulations of the Prime Minister's Office regarding the giving or receiving of gifts by state officials, the announcement of the National Anti-Corruption Commission on criteria for receiving property or other benefits by state employees, and the guidelines for driving national reform plans on corruption prevention and suppression, as well as improper behavior. Therefore, the issuance of this policy on the "No Gift Policy" from the performance of duties by the Office of the Agricultural Rehabilitation and Development Fund hereby issues this announcement.

This policy shall take effect from now onwards.

This announcement is made on February 9, 2026

(Mrs. Wannee Mahaniranon)

Secretary-General of the Office of the Agricultural
Rehabilitation and Development Fund

No Gift Policy

Office of Agricultural Rehabilitation and Development Fund

1. Policy of No Improper Solicitation of Benefits: Employees and workers must not seek or request any benefits that are not rightfully theirs, stemming from their duties.

2. Policy of Refusal of Gifts and Rewards: Employees and workers must not accept any gifts or rewards of any kind that may lead to corruption and misconduct, both now and in the future, from individuals or legal entities, including:

(1) Individuals or legal entities arising from official duties, positions held, or assignments given.

(2) Government officials or individuals within their families.

(3) Employees and workers must not consent or allow individuals in their families to receive any gifts or rewards of any kind that may lead to corruption and misconduct, both now and in the future, from individuals or legal entities as described in (1) and (2).

3. Policy of Prohibition of Gifts and Rewards: Employees, workers, or individuals within their families must not provide gifts and rewards of any kind in a manner that constitutes inappropriate benefits or compensation to individuals or legal entities, including:

(1) individuals or legal entities arising from the performance of duties by employees and workers.

(2) Government officials or individuals within their families.

(3) Supervisors or individuals within their families.

(4) in cases of personal relationships, the giving or receiving of any kind gifts and rewards stemming from personal relationships is not covered by this policy. Employees and individuals within their families should consider appropriateness and avoid situations that may lead to accusations against the office of the Agricultural Rehabilitation and Development Fund.

4. The responsibility for notifying and reporting employees lies in informing the relevant parties about the No Gift Policy in cases where employees or individuals within their families become aware afterwards that gifts were received in violation of this policy. Employees are tasked with reporting all types of gifts and rewards according to the format specified by the office, except for corporate gifts such as calendars, diaries, notebooks, or gifts exchanged between organizations, received as representatives of the organization, or diplomatic souvenirs agreed upon through diplomatic protocols.

5. In addition to the aforementioned guidelines, employees must comply with the regulations set forth by the Prime Minister's Office regarding the giving and receive of gifts by government officials, as well as the announcements of the National Anti – Corruption Commission regarding the criteria for receiving property or any other benefits in accordance with the ethical standards of government officials.